



**Mercy College**  
Palakkad, Kerala, India 678006  
Govt. Aided Arts & Science College  
Affiliated to the University of Calicut  
Accredited by NAAC with A Grade IV Cycle

# AQAR Score Sheet

Self evaluation

By

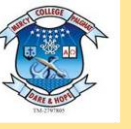
IQAC

Presented to All Stakeholders

09-03-2022

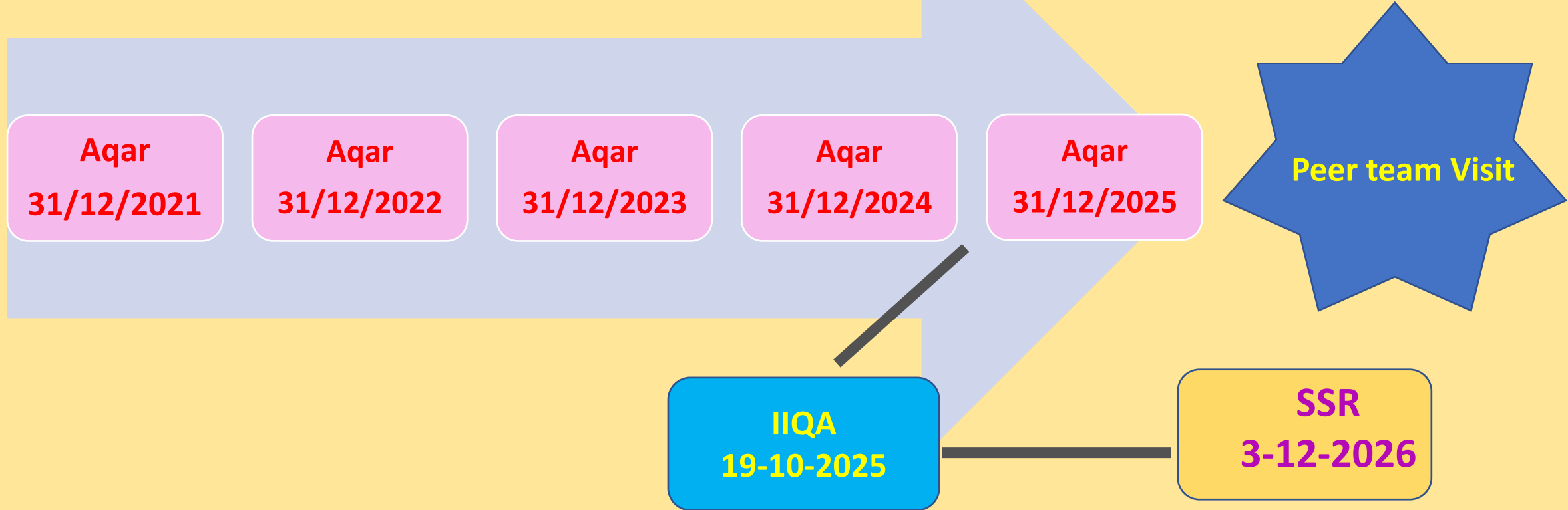


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# Timeline 5<sup>th</sup> Cycle of Re-Accreditation



Validity of 4<sup>th</sup> cycle accreditation : 19<sup>th</sup> April 2021 to 18<sup>th</sup> April 2026

# Criterion 1 – Curricular Aspects

## 1.1 Curricular Planning and Implementation

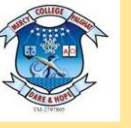
	SSR 2019-20	AQAR 20-21	AQAR 21-22
1.1.1. Curriculum delivery	4	4	4
1.1.2. Academic calender	4	4	4
1.1.3. Teachers participation	4	4	4

# 1.2 Academic Flexibility

	SSR 2019-20	AQAR 20-21	AQAR 21-22
1.2.1. CBCS	4	4	4
1.2.2. Add on/ Certificate courses	4	4	4
1.2.3. Students in Certificate courses	2	4	4

# 1.3 Curriculum Enrichment

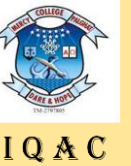
	SSR 2019-20	AQAR 20-21	AQAR 21-22
1.3.1. Cross cutting issues	4	4	4
1.3.2. Experiential learning	4	4	4
1.3.3. Project work/field work	4	4	4



# 1.4 Feedback System

	SSR 2019-20	AQAR 20-21	AQAR 21-22
1.4.1. Institution feed back	-	4	4
1.4.2. Feedback analysis	-	4	4

# Criteria 2- Teaching- Learning and Evaluation



## 2.1 Student Enrolment and Profile

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
2.1.1. Average enrolment	1	4	4
2.1.2. Reservation categories	4	4	4

## 2.2. Catering to Student Diversity

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
2.2.1. Advanced / Slow learners	4	4	4
2.2.2. Teacher ratio	4	4	4





## 2.3. Teaching- Learning Process

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
2.3.1. Enhancing learning experience	3	3	3
2.3.2. ICT usage	4	4	4
2.3.3. Mentor -mentee	4	4	4
2.4.1. Teacher strength	4	4	4
2.4.2. Ph.Ds	2	2	2
2.4.3. Teaching experience	1	1	1

## 2.5. Evaluation Process and Reforms

	SSR 2019-20	AQAR 20-21	AQAR 21-22
2.5.1. Internal assessment	4	4	4
2.5.2. Grievances related	4	4	4

## 2.6. Student Performance and Learning Outcome

	SSR 2019-20	AQAR 20-21	AQAR 21-22
2.6.1. CO, PO	4	4	0
2.6.2. Evaluation of CO, PO	3	0	0
2.6.3. Pass percentage	3	3	3



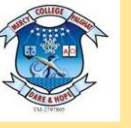
## 2.7 Student Satisfaction Survey

	SSR 2019-20	AQAR 20-21	AQAR 21-22
2.7.1. SSS	3.38	3	3

# Criteria 3- Research, Innovations and Extension

## 3.1- Resource Mobilization for Research

	SSR 2019-20	AQAR 20-21	AQAR 21-22
3.1.1. Grants	4	0	0
3.1.2. Research guides	3	3	3
3.1.3. Research projects funded	1	0	0



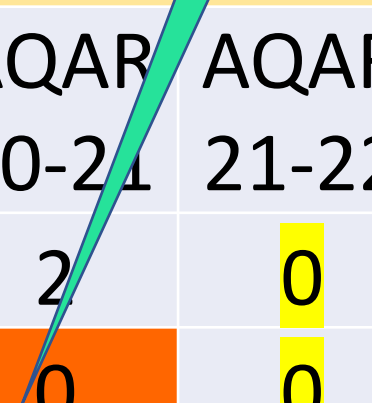
# 3.2- Innovation Ecosystem

	SSR 2019 -20	AQAR 20-21	AQAR 21-22
3.2.1. Start-up	3	0	0
3.2.2. IPR/ Research...	0	3	2
	0		



## 3.3- Research Publication and Awards

	SSR 2019-20	AQAR 20-21	AQAR 21-22
3.3.1. Ph. Ds	1	2	0
3.3.2. Papers published	0	0	0
3.3.3. Books /Chapters	0	0	0



## 3.4- Extension activities

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
3.4.1. Extension activities in neighbourhood	4	1	1
3.4.2. Awards for extension	1	0	1
3.4.3. Number of extension	4	0	4
3.4.4. Student participation extension	2	0	4



## 3.5 – Collaboration

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
3.5.1. Collaboration	0	4	4
3.5.2. MoU's	3	3	4

# 4 - Infrastructure and Learning Resources

## 4.1 Physical Facilities

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
4.1.1. Infrastructure	4	4	
4.1.2. Facilities other activities	4	4	
4.1.3. ICT enabled	3	0	0
4.1.4. Expenditure	1	1	2



## 4.2 Library as a learning Resource

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
4.2.1. Automation	4	4	4
4.2.2. Subscription	4	4	4
4.2.3. Annual expenditure	0	0	0
4.2.4. Uses	4	4	4

## 4.3 IT Infrastructure

	SSR 2019-20	AQAR 20-21	AQAR 21-22
4.3.1. Up-dation wi-fi	4	0	3
4.3.2. Student –Computer ratio	4	4	4
4.3.3. Band-width	1	0	3

## 4.4 Maintenance of Campus Infrastructure

	SSR 2019-20	AQAR 20-21	AQAR 21-22
4.4.1. Expenditure	4	4	4
4.4.2. Maintenance	4	4	4

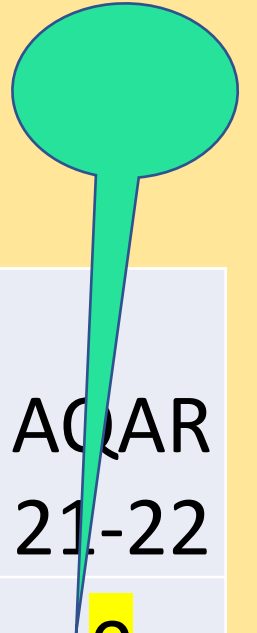
# 5- Student Support and Progression

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
5.1.1. Scholarships/ Freeships	4	0	0
5.1.2. Freeships NGO	0	0	0
5.1.3. Capacity building	4	4	4
5.1.4. Competitive exam/Career	4	2	2
5.1.5. Student grievance redressal	-	4	4

2



## 5.2 Student Progression



	SSR 2019- 20	AQAR 20-21	AQAR 21-22
5.2.1. Placement	4	2	0
5.2.2. Progression to higher education	4	4	4
5.2.3. NET/SLET	4	1	1

## 5.3 Student Participation and Activities

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
5.3.1. Awards co-curricular	4	0	1
5.3.2. Student representation	4	4	4
5.3.3. Sports/ Cultural participation	-	4	4



## 5.4 Alumni Engagement

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
5.4.1. Alumni	4	4	4
5.4.2. Contribution	4	4	4

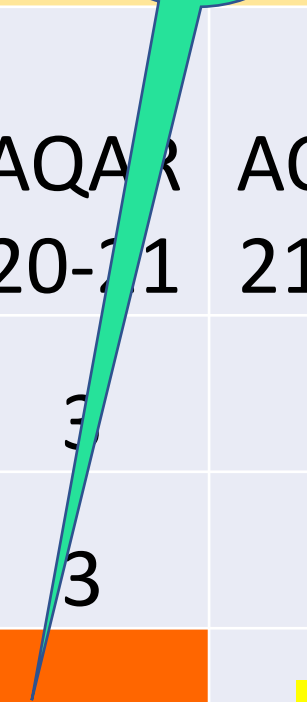
# 6- Governance, Leadership and Management

## 6.1 Institutional Vision and Leadership

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
6.1.1. Governance	4	3	3
6.1.2. Effective leadership	3	3	3

# 6.2 Strategy Development and Deployment

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
6.2.1. Strategic Plan	3	3	3
6.2.2. Organogram	3	3	3
6.2.3. E-governance	1	1	1



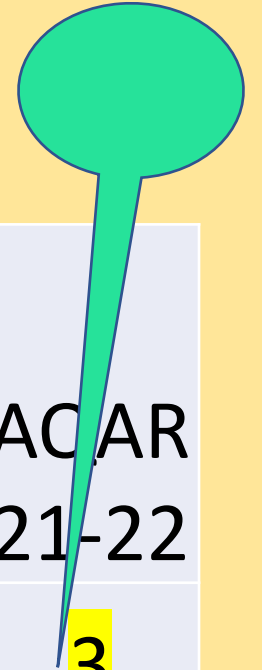
## 6.3 Faculty Empowerment Strategies

	SSR 2019- 20	AQAR 20-21	AQAR 21-22
6.3.1. Welfare measures	4	0	0
6.3.2. Financial support	1	0	0
6.3.3. Professional development, training	1	0	0
6.3.4. Teacher training programmes	2	4	0
6.3.5. Performance Appraisal	3	4	4

# 6.4 Financial Management and Resource Mobilization

	SSR 2019-20	AQAR 20-21	AQAR 21-22
6.4.1. Internal External audit Financial	4	4	4
6.4.2. Funds from outside	3	0	0
6.4.3. Strategies	4	0	0

# 6.5 Internal Quality Assurance System



	SSR 2019- 20	AQAR 20-21	ACAR 21-22
6.5.1. Contribution	3	3	3
6.5.2. Incremental assessment	4	4	4
6.5.3. Initiatives	2	4	4

# 7 – Institutional Values and Best Practices

7.1.1. Gender equity	4	4	1
7.1.2. Alternate energy	1	0	0
7.1.3. Waste management	3	3	3
7.1.4. Water conservation	4	1	1
7.1.5. Green campus	4	4	4
7.1.6. Environmental audit	-	0	0
7.1.7. Divyangjan	2	2	2
7.1.8. Inclusive environment	4	4	4
7.1.9. Sensitisation	4	4	4
7.1.10. Code of conduct	4	4	4
7.1.11. Commemorative	4	4	4

## 7.2 Best Practices

	SSR 2019-20	AQAR 20-21	AQAR 21-22
7.2.1. Best Practices	4	4	4
7.3.1. Institutional distinctiveness	3	3	3



# Suggestions for quality improvement

- Faculty to focus on
  - 3.1.1. Grants
  - 3.1.2. Research projects funded
  - 3.2.1. Start-up
  - 5.1.4. Competitive exams, Career-oriented programmes

# Suggestions for quality improvement



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## Institutional input

4.1.3. ICT enabled

5.1.1. Scholarships

5.1.2. Free-ships/ NGO

6.2.3. E-governance

6.3.1. Welfare measures

6.3.2. Financial support

6.3.3. Professional development , training programmes

6.4.2. Funds from outside

6.4.3. Strategies for fund mobilization

7.1.2 Alternate energy

7.1.4. Water conservation

7.1.6. Environmental audit

7.1.7. Divyangjan

# IQAC Timeline

- **1st of May 2022** – Action Plan to be submitted, criterion wise; **month** of activity to be specified;
- **July 30<sup>th</sup> AQAR**
- IQAC
  - Academic calander
  - Curricular & Co curricular (printout provided)
  - Activities

Input for IQAC Calender for Curricular & Cocurricular Activities (Dept. may follow this colour codes, Please include these in the brochure)

Curriculum based Activity CUBA



General Motivation Seminar GEMS



Career Guidance Programme CAPS



Mercy Extension Activity METS

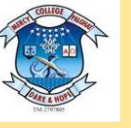


Activities that include provisions of National policy on Education NAPE



# Reminders

- Pathrika
- 3 Rs
- ED
- Extension - phased
- Tree Adoption “ Green Roots of Mercy”



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# Institutional Preparedness for NEP

IQAC – Faculty Meeting

09- 03- 2022

# NEP

- 1. Multidisciplinary / interdisciplinary
- 2. Academic bank of credits (ABC)
- 3. Skill development
- 4. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)
- 5. Focus on Outcome based education (OBE)
- 6. Distance education/online education

# Suggestions to dept

- All students to do extension One activity / one student/
- Certificate course same as above
- Professional ethics
- Gender equity
- Human values
- Environmental sustenance
- Advanced /Slow
- IPR/Research/Entrepreneurship
- Seminar -industry





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- Seminar –community
- Internship
- MoU's one per year
- Soft skill/ life skill / ICT/ one per year
- Career guidance
- Extension –adopted ward
- Guidance for Competitive exams
- Start-up
- Student participation

# NEP

- Certificate – **multidisciplinary**
- **Vocational training**
  - IT trouble shooting, Electrical maintenance, Carpentry, Gas stove
  - Block printing, Screen printing, Mushroom cultivation, Pisciculture, garment making, Jewelry making, DTP training, Business English, Tax, Animal husbandry, Sericulture, LED , Car maintenance,

- Indian **Language**, Indian **culture**/ Ethnic **Knowledge**

Medicinal plants, balm preparation, cosmeceuticals, vedic maths, Sanskrit, Introduction to any language, spoken hindi, archeology, architectural heritage, water divining, musical instruments,

- **Lecture demonstration on any art form**



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- **Vernacular** promoted:
- Question papers in both English, Malayalam, Medium of English in both. College magazine- tamil, Kannada etc..
- **Language day**
- **Indian aesthetics**
- **Yoga, Ayurveda, Art of living ( Nattarivu)**
- All **certificate courses** can be in **vernacular**



A forest appears green when all the trees are green

Thank you